

Teaching Threads

Prevention and Intervention Rubric

Sharon A. Maroney (2016) Western Illinois University-Quad Cities www.sharonmaroney.net

This tool is designed for the purpose of evaluation and/or self-evaluation of teacher behavior/classro-	om
management skills in the prevention and intervention of undesired student behavior.	

Rating Scale

ND = Not Demonstrated

B = Demonstrated at a beginning skill level
 S = Demonstrated at a satisfactory skill level
 A = Demonstrated at an advanced skill level

Skill Rating Date/Comments

Prevention

Teacher Attitude and Communication	ND B S A	
Teacher is positive, efficiency focused, capable, and organized.		
Teacher focuses on the positive behavior rather than negative behavior of students	ND B S A	
Teacher believes in preventing behavior problems by effectively teaching all students to perform the desired behaviors.	ND B S A	
Teacher views behavior problems as opportunities to teach students how to behave.	ND B S A	
Teacher's communication, including verbal and non-verbal language, posturing, and tone of voice, is supportive, clear, clam, assertive, and respectful.	ND B S A	
Teacher responses foster student problem solving and self-discipline.	ND B S A	

Teacher demonstrates appropriate assertiveness through eye contact, erect posture clear, deliberate tone of voice.	ND B S A
Teacher respectfully listens to students.	ND B S A
Classroom Arrangement	
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Classroom is arranged so that all students can clearly see all instruction.	ND B S A
Furniture is arranged to reduce congestion in high traffic areas.	ND B S A
Frequently used materials are easily accessible to teachers and	
students.	ND B S A
Classroom has adequate space, furniture, and equipment.	ND B S A
Teachers and students can easily move around classroom without	
disruption.	ND B S A
There is a clearly designated "Teacher Only" area.	ND B S A
Classroom is neat, organized, attractive, current, and inviting.	ND B S A
Behavioral Expectations and Incentives	
Behavioral expectations have been clearly defined for the classroom and relevant school settings. (Matrix has been developed.)	ND B S A
Behavioral expectations reflect the diverse cultures of students and families.	ND B S A
Teacher demonstrates an awareness of the congruence /incongruence of school and home cultures of the students.	ND B S A
Classroom rules and routines are appropriately posted.	ND B S A
There are no more than five rules, all are positively stated.	ND B S A
Rules and routines are consistently enforced and followed.	ND B S A

Teacher behavior serves as a model of behavioral expectations.	ND B S A
Classroom incentives are used to acknowledge desired student behavior.	ND B S A
Teaching Social Behavior	
Classroom curriculum includes a curriculum for teaching social behaviors required to meet behavioral expectations.	ND B S A
Teacher implements an explicit instruction model to teach social behavior to students.	ND B S A
Student performance is monitored and re-teaching provided as needed.	ND B S A
Teacher devotes needed time at the beginning of the school year to teach rules and routines to students.	ND B S A
Instruction of rules, routines, and social behavior includes daily review and mini-lessons.	ND B S A
Teacher has a plan for teaching social behavior to new students.	ND B S A
Teachers, staff, and parents are aware of the social skills being taught and are provided with strategies to support student learning.	ND B S A
Instructional strategies used include modeling, role playing, student practice, corrective feedback, and instruction in various settings/situations.	ND B S A
Teacher Praise	
Teacher makes at least one praise statement per minute.	ND B S A
Teacher praise statements out number corrective statements by at least 4:1.	ND B S A
Teacher praise is descriptive, specific, genuine, varied, and immediate.	ND B S A
Teacher praise supports student achievement and classroom instruction.	ND B S A

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Teacher actively monitors the frequency / content of praise given to students.	ND B S A
Teacher incorporates 3 or more strategies to acknowledge student achievement.	ND B S A
Parents / Families are involved in the recognition of student achievement.	ND B S A
Relationship Building	
Teacher actively builds a classroom community of caring a support among students and teachers/staff.	
Evidence of community/relationship building activities are displayed in the classroom.	ND B S A
Teacher uses various groupings to increase student acceptance by classmates and decrease formation of small, closed friendship groups.	ND B S A
Social skills curriculum includes the teaching of friendship making social skills.	ND B S A
Teacher-to-student and student-to-student interactions are positive, accepting, and supportive.	ND B S A
Daily schedule includes opportunities for community building and friendship making.	ND B S A
Various student interests are incorporated in classroom instruction, activities, discussions, and displays.	ND B S A
Cooperative learning and peer assisted instruction are incorporated frequently.	ND B S A
Students perceive teacher as caring, understanding, and interested.	ND B S A
Effective Instruction	
Teacher-directed and interactive instruction are most often used in the classroom.	ND B S A

Students are actively engaged in learning for at least 50 minutes out of every hour.	ND B S A
Instruction is quick paced, organized, with minimal waiting time for students.	ND B S A
Transitions are quick and focused.	ND B S A
Teacher demonstrates effective instruction through – - Goal focused instruction	ND B S A
- Establishing a positive climate	ND B S A
- Setting clear expectations	ND B S A
- Modeling, guided practice, independent practice	ND B S A
- Asking many task related questions	ND B S A
- Ensuring high levels of student engagement	ND B S A
- Using varied presentation and response modes	ND B S A
- Continual and frequent monitoring of student understanding	ND B S A
- Performance feedback with correction	ND B S A
- High levels of student correct responding	ND B S A
- Progress monitoring	ND B S A

Intervention

The Basics		
When students do not demonstrate achievement in academic or behavioral skills, the teacher develops and implements a systematic reteaching plan.	ND B S A	
Teacher increases proximity to students during instruction and practice to monitor student performance and to provide immediate corrective feedback on a one-to-one basis.	ND B S A	

Teacher increases examples and discussion of the relevance of instructional content to the lives of students.	ND B S A
Skills are taught not only in the classroom but in other environments in which they are used.	ND B S A
Classroom instruction includes discussion and examples of realistic applications of skills/content to the lives of students.	ND B S A
Teacher periodically talks with students about achievement / performance using a student-directed problem solving approach to difficulties.	ND B S A
Reprimands and Requests	
Teacher reprimands demonstrate proximity to student (non-threatening)	ND B S A
- calm and assertive eye contact, tone/volume of voice, body language, posture	ND B S A
- a clear statement of the behavior to be stopped and the behavior to begin/resume	ND B S A
- a brief statement of one or two sentences	ND B S A
Teacher gives student time and space to comply to request.	ND B S A
Teacher thanks student for compliance.	ND B S A
Teacher demonstrates that student misbehavior is a teaching opportunity.	ND B S A
Increasing Motivation	
Teacher has an established system of public posting student positive progress on academic or behavioral goals.	ND B S A
Information posted is current, accurate, and meaningful to students.	ND B S A
At least three different forms of praise and recognition for student achievement systematically accompany public posting.	ND B S A
Teacher incorporates choice-making opportunities in the classroom.	ND B S A

Teacher incorporates group incentive programs to increase student academic and/or behavioral performance.	ND B S A	
Individual Students		
Teacher has developed interventions to meet the needs of individual students displaying academic or behavioral difficulties.	ND B S A	
Individual interventions are designed to strengthen and expand upon existing behavior management strategies used in the classroom.	ND B S A	
Methods of collecting data on student progress and effectiveness of interventions are incorporated.	ND B S A	
Student input is encouraged in the development of individual interventions.	ND B S A	

As always, my intent in presenting these activities is to help teachers answer this question -

What can I do to make it easier for my students to learn and behave?



Sharon A. Maroney, Ph. D., a special educator for over 40 years, has held faculty positions at Western Illinois University and Buena Vista University, teaching and consulting positions in Emotional and Behavioral Disorders, and leadership positions for the Midwest Symposium for Leadership in Behavior Disorders, the Council for Children with Behavioral Disorders, and the Council for Exceptional Children.

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